

## David Lee



David Lee is an Accredited Partnership Broker and an Authorised Practitioner-Trainer. He has over 15 years of experience leading and facilitating significant management and change initiatives with corporate, non-profit and government organizations. As a consultant and as the Executive Director of Organization Development of a social services and non-profit housing provider, David has led and supported partnerships across sectors, particularly in social enterprises providing training and supported employment and non-profit supportive housing for those who are experiencing barriers. His experience has been primarily in the development and management of partnerships across local community organizations, businesses, and government agencies in Canada. David's approach to mentoring and coaching is based on the principle that each individual is in the best position to understand their particular context, constraints and possibilities. His approach involves asking open-ended questions to clarify the individual's own understanding of their situation, and to then identify possibilities and make more explicit the assumptions they are making. David also believes that mentoring is about assisting an individual to become more aware of the process and relationship-building aspects of partnering and becoming more intentional about nurturing these aspects. David is fluent in English with intermediate level: French and Korean.



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