



## PBA PATHWAYS TO ACCREDITATION

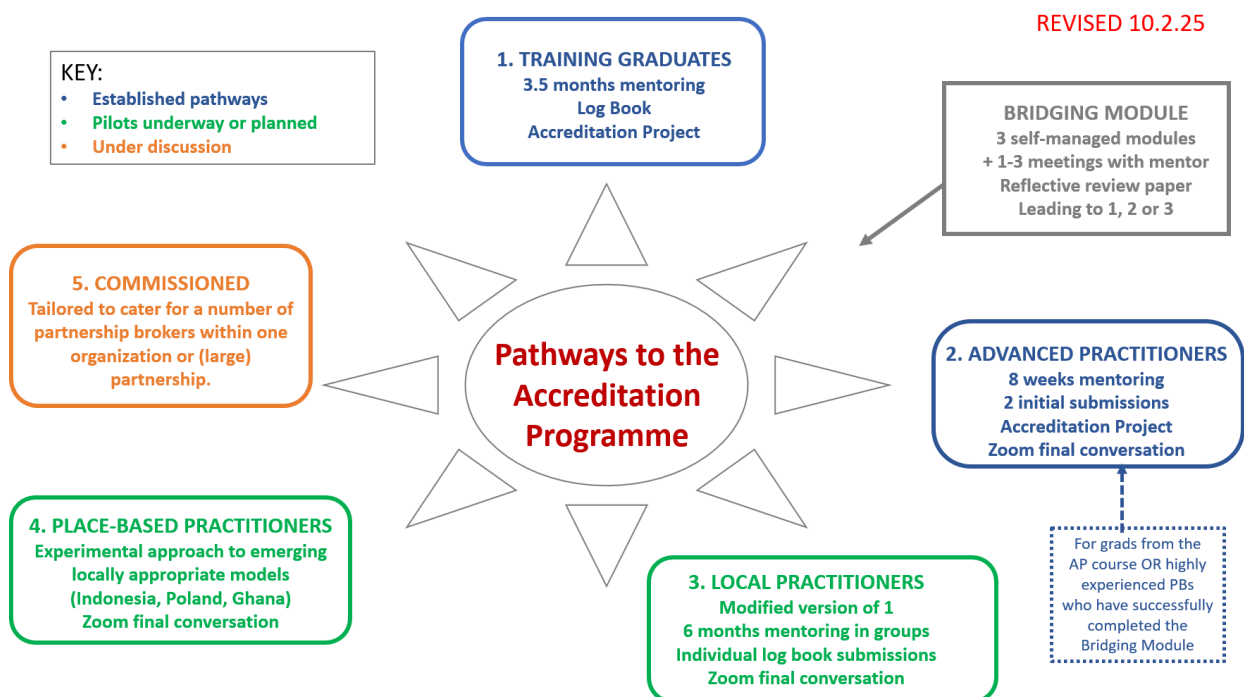
### TAILORED PATHWAYS FOR DIFFERENT GROUPS

The Partnership Brokers Association’s diverse pathways to accreditation are designed to support the continuous professional development of partnership brokers everywhere. Whether you are a recent graduate from a PBA training programme, a highly experienced practitioner, a local practitioner or part of a larger organisation or a partnership requiring multiple partnership brokers, there is a pathway for you. As these pathways evolve—especially those in the process of being tested or planned – the PBA remains committed to maintaining high standards and to fostering innovation in the field of partnership brokering.

Each of the five pathways (see diagram below) include:

- **Mentoring** from a highly experienced and Accredited partnership broker
- A strong emphasis on **reflective practice** and a
- Rigorous **assessment** process

Together, these ensure that all those achieving the professional qualification – whichever pathway they have taken – are equally well-equipped to contribute effectively to partnerships and other forms of collaborative initiatives.





The three pathways outlined above in boxes 3, 4 & 5, differ from the other two in that they offer Accreditation opportunities for those developing their role as partnership brokers whilst working alongside others in the same location, organisation or partnership. Those on any one of these pathways benefit from some group mentoring sessions and, in some instances, a collective project, whilst working on their individual Accreditation journey.

Whichever of the three pathways are selected, the Accreditation Programme is designed to assist all those who undertake it to:

- **Become** more reflective and courageous practitioners
- **Build** their confidence and capability as a collaboration change-maker
- **Explore** how best to evolve / adapt partnership brokering concepts, tools and approaches to their specific operating environment
- **Contribute** to the rapidly evolving partnering landscape from their own ideas, insights and experiences
- **Achieve** professional recognition within their organizations, partnership(s) and wider stakeholders including decision-makers and funders

More details of the different TAILORED PATHWAY options are given below.

Please note these are currently either under discussion or in the pilot stage of development. They are listed here to show the direction of travel of the PBA's Accreditation Programme!





## LOCAL PRACTITIONERS PATHWAY



- Intended for those who have **completed some form of PBA training** (in person or online) and who operate at the local level or in community-based settings, it emphasizes contextual learning and peer collaboration for those within a comparable context / setting
- Those who join this pathway will be operating in **similar circumstances** but not necessarily in the same geographic location.
- Designed to contribute substantively to **locally-led development** and, wherever possible / over time, PBA aims to offer it in local languages.
- With an extended period of **mentored practice of 6 months** largely undertaken in small groups (of 3-5) Mentees will be asked to keep a record of reflections on their day-to-day partnership brokering practice in the form of a 'log book' or 'journal' – they can be in written, oral, video, illustrated formats or a combination of formats. These will be submitted for review by their mentor during the programme as 'work in progress' and the completed version will be submitted to PBA at the end of the mentored period.
- A **final online meeting** will take place with each mentee, their mentor and someone nominated by the PBA Accreditation Panel who will ensure expectations and standards are met before a recommendation for Accreditation is made.

Costs vary according to the group and level of income available. In low income contexts, individual bursaries or financial support for the cohort as a whole are required from external sources.

Pilot programmes are currently underway in East Africa and in West Bengal and will be concluded in July / August 2025. Meanwhile, if this pathway is of interest we invite you to contact us on [accreditation@partnershipbrokers.org](mailto:accreditation@partnershipbrokers.org)



## PLACE-BASED PRACTITIONERS PATHWAY

- Those applying for this pathway are working alongside others in a **particular location** (be it a city, a region or a country)
- Designed to offer a more **emergent model** – building on local cultural traditions, models and ways of working – where the Accreditation programme is finely tuned to each group or cluster of mentees and mentors are drawn, as far as possible, from the same environment
- The programme is shaped with the intention of having **strategic influence** by offering a new approach to shaping and delivering partnerships in ways that are wholly appropriate to the context and culture.
- Whilst this pathway has a number of features found on the other pathway options – such as a period of mentored practice, keeping a record of reflections and learning, an individual or group project – these are likely to be adjusted or replaced by the evolution of **new ways of becoming Accredited** (always with the need for rigour top of mind)
- A **final online meeting** will take place with each mentee, their mentor and someone nominated by the PBA's Accreditation Panel who will ensure expectations and standards are met before a recommendation for Accreditation is made.

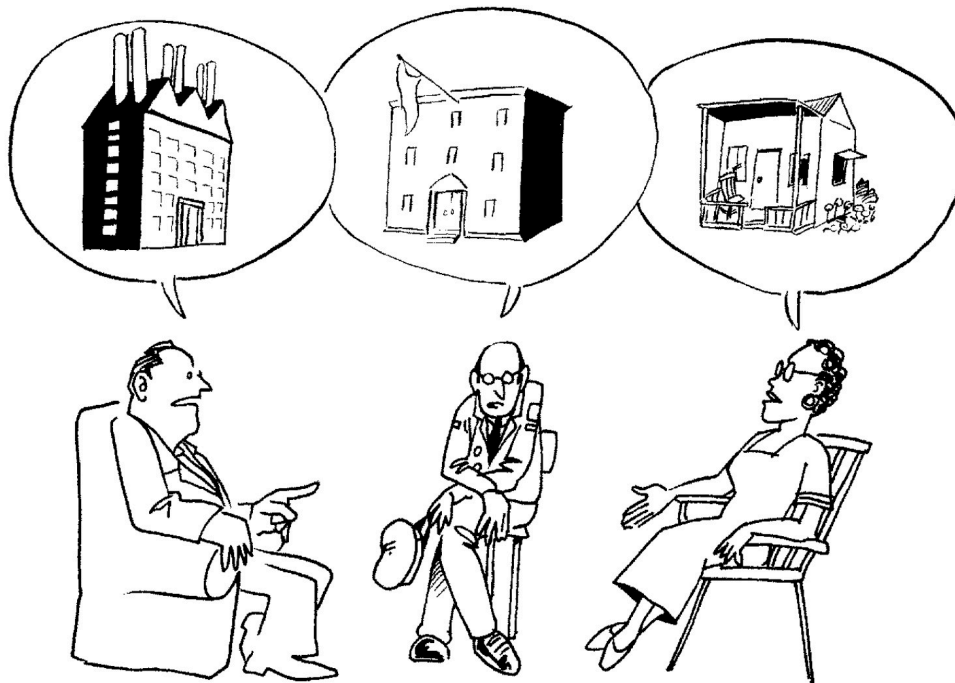
Costs vary according to the group and level of income available – sometimes, especially in low income contexts, financial support in the form of bursaries is needed from external donors or (increasingly) from more local sources.

One pilot programme is currently underway in Indonesia and two further pilots are under discussion in Poland and Ghana. Meanwhile, if this pathway is of interest we invite you to contact us on [accreditation@partnershipbrokers.org](mailto:accreditation@partnershipbrokers.org)





## COMMISSIONED ACCREDITATION PATHWAY



This pathway is being developed in response to requests from larger entities where multiple partnership brokers work within a single organization or as part of a large-scale partnership. Whilst still offering Accreditation to individuals, this pathway offers the opportunity to incorporate the challenges and issues faced by those who 'broker' more effective and transformative collaboration within their organisation / partnership as well as across different partner organizations.

Any commissioned Accreditation programme will have many of the elements of the other pathways – such as a period of mentored practice, keeping a record of reflections / learning and the compilation of an individual or group project – but the precise programme will be tailored to the organization's needs and priorities. Those nominated to the programme will still need to apply individually and, if any have not completed a PBA training course, will need to successfully complete the PBA's Accreditation Bridging Module as a pre-requisite.

Just to be clear, PBA only offers Accreditation to individuals and does not offer Accreditation to groups, partnerships or organizations.

For any further information about this pathway – please contact the Accreditation Manager [accreditation@partnershipbrokers.org](mailto:accreditation@partnershipbrokers.org) who will forward your enquiry to the member of the Accreditation team best placed to respond to you.



## Finally.

At the end of all these pathways, each mentee will be assessed on their formal submissions together with observations from their mentor. These will be formally reviewed by an appointed examiner from the PBA's Accreditation Panel – which sets the standards for the whole Accreditation programme as well as the different pathways and provides the rigor required for awarding a professional qualification of this kind.

All those offered Accreditation are required to sign up to these commitments prior to their Accreditation being confirmed:

All those who are recommended for Accreditation are required to sign up to these commitments before their Accreditation is confirmed.



## Find out more

For more information or a pre-application conversation please contact the Programme Manager:

accreditation@partnershipbrokers.org



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